



**YORKSHIRE  
BALLET SEMINARS**

**Director: Iain Mackay**

**Founder: David Gayle MBE**

Patron: Anya Sainsbury CBE, Sir Anthony Dowell CBE, Kevin O'Hare,  
Michael Nunn OBE, William Trevitt OBE

## **Diversity Pledge**

Yorkshire Ballet Seminars recognises that there is a need, both by us as an organisation and in the wider world of dance to be wholly inclusive, accessible and to represent the diverse society we live in.

YBS supports the work that is being done within the creative industries to address the existing imbalance. As part of this we will continue to monitor our work and how we can further improve our practices and our wider participation so we can be more active in this change.

We actively encourage and support dancers from all backgrounds to apply for our courses, and we are committed to achieving greater diversity across our board of trustees, teachers and all staff who work with us.

We envision a world where all dancers are healthy, happy, confident and inspired and have access to first class training. We are committed to providing scholarships and bursaries for our students and these are open to all. We welcome students of all ethnicity, gender, sexual orientation, religion and economic backgrounds.

We strive to be part of the dialogue, to be committed and open so we can best serve our students and the wider world of dance.

Approved by the Board of Trustees, May 2022

Date of next review, May 2023