



YORKSHIRE BALLET
SEMINARS

Teacher Code of Conduct Policy

YBS seeks to ensure that every student has the best environment to learn, improve, experience and flourish.

All teachers must be aware that moral and ethical conduct regarding professional behaviour and relationships with students is fundamental to their well-being and safety whilst in our care.

YOU ARE REQUIRED TO :

- o Treat all students and staff with respect.
- o No teacher should be left unattended with a student without the accompaniment of another member of staff (i.e., Teacher, Pianist, House Parent)
- o Humour with care to avoid offending students through miscommunication.
- o Refrain from using triggering language that reflects body image, favouritism, and any form of negative connotations.
- o Treat all students equally and encourage them to participate in classes.
- o Always maintain only professional relationships with students.
- o If an incident occurs, take note of the time, details of the situation, and report to the Designated Safeguarding Lead as soon as possible.
- o Discrimination in any form is unacceptable and cause for immediate termination.

All teachers must read and sign a copy of the Child Protection and Safeguarding Policy prior to working with YBS on any course.

YBS does **NOT** tolerate the use of inappropriate language to any student or staff member. You are encouraged to represent the organisation in a positive light, follow the code of conduct throughout the duration of your employment and act with the utmost decorum.

Approved by the Board of Trustees, February 2026 / Amended June 2026
Date of next review, March 2027